



National Peroxide Limited

CIN : L24299MH1954PLC009254



RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

REGISTERED OFFICE : NEVILLE HOUSE, J. N. HEREDIA MARG, BALLARD ESTATE, MUMBAI - 400 001.

February 8, 2023

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001

Kind Attn: Dept. of Corporate Services
(Scrip Code – 500298)

Dear Sirs / Madam,

Sub: Appointment of Ms. Parvathi Menon as an Independent Woman Director

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations)

We wish to inform that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company has approved the appointment of Ms. Parvathi Menon (DIN: 02874749) as Additional Director in the category of Independent Woman Director effective from February 7, 2023, subject to the approval of Shareholders of the Company.

In accordance with the circular dated June 20, 2018, issued by the Exchange, we hereby confirm that Ms. Parvathi Menon, is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

Further, in terms of SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 of the Listing Regulations, the additional information as required with respect to the appointment is given in '**Annexure-I**' to this letter.

We request you to kindly take note of the above.

Thanking you,

Yours faithfully,
For National Peroxide Limited

CS Heena Shah
Company Secretary & Compliance Officer

Encl.: As above

Correspondence to be addressed to :

Head Office : C-1, Wadia International Centre, Pandurang Budhkar Marg, Worli, Mumbai - 400 025.

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Annexure-I

Name of Director	Ms. Parvathi Menon
Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
Date of appointment & Term of appointment;	Appointed as Additional Director in the category of Independent Woman Director effective from February 7, 2023 for a period upto 5 years subject to approval of Shareholders of the Company.
Brief profile	<p>Ms. Parvathi Menon has a Master's in Communication from the Hyderabad Central University and is an alumnus of the Management Program for Women Entrepreneurs at IIM Bangalore. She is currently the Principal Learning Partner, Corporate Learning, at Harvard Business Publishing. She has been the Founder, Managing Director of Innovation Alchemy Consulting Private Limited, a lead Indian firm in strategic Innovation facilitation and the Founder & CEO of Fresh Harvest Private Limited, a sustainable agriculture enterprise. She also chairs the Board of School for Social Entrepreneurs, India and is actively involved in mentoring small business entrepreneurs in the early stages of enterprise development.</p> <p>Ms. Parvathi has been an empaneled Facilitator for Harvard Business Publishing (HBP) in India for over 8 years and has led the facilitation of several HBP leadership development programs for corporate leadership on behalf of HBP across India, Middle East and Southeast Asia.</p> <p>Parvathi combines a deep research interest in the innovation mindset necessary for leaders in today's business world, combined with a practitioner's experience in building business ventures. With over 28 years of experience, she has built a repertoire of knowledge in designing and facilitating innovation adoption for leaders and teams working on complex challenges. Her facilitation has covered a wide range of contexts in both business and social impact projects, including rural livelihood generation, rural-urban market linkages, urban transformation, smart city development, water, healthcare, sanitation and sustainable agriculture solutions. She has designed and led large innovation facilitation programs for clients such as the Marico Innovation Foundation, Bloomberg Philanthropies, the World Bank Group, DFID and ITC eChoupal amongst others. Her Linked in profile is accessible at https://www.linkedin.com/in/parvathimenon/?originalSubdomain=in.</p>
Disclosure of relationships between directors	Ms. Parvathi Menon is not related to any of the Directors of the Company.